Phoenix House offers integrated behavioral health services to children, youths and adults in a variety of settings. In California, where the first Phoenix House program opened in 1979, we now serve more than 1,500 adults and children each day, at locations in Los Angeles, Orange, San Diego, Kern, Riverside, San Louis Obispo, and Yolo counties. Our comprehensive continuum of care includes: prevention; intervention; residential and outpatient treatment for adults and teens; as well as services for veterans, transitional age youth, and clients with co-occurring disorders. We also offer wraparound, home-based case management services, and recovery support.

Shawna R. Morris, MPA, Senior Vice President and Executive Director, Phoenix House California & Phoenix House Texas

In May 2016, Shawna R. Morris joined Phoenix House as the Senior Vice President and Executive Director of Phoenix House in California, overseeing all programs and services in the state, including the operations of the four regional non-profit corporations: Phoenix Houses of Los Angeles, Phoenix House Orange County, and Phoenix House San Diego. Ms. Morris is a creative, strategic, visionary, energetic and result-oriented healthcare executive with 26 years of experience in a variety of healthcare and behavioral health organizations. Her strengths include strategic planning, operational excellence, developing services and increasing business revenue, talent management and managing change. Her focus on servant leadership results in providing support to patients, staff and community partners, resulting in improvements in the quality and cost effectiveness of patient care.

As Vice-President for Mental Health Services at Burrell Behavioral Health in Missouri (2015-16) she was responsible for operations of programs with a $70 million annual budget and over 700 staff providing services in 17 counties. She worked on wraparound services for adults, addiction services using a Comprehensive Substance treatment and Rehab (CSTAR) model, and expansion of eating disorder services, and collaborations with primary care providers to reduce emergency room admissions. In 1997-2014, she held a variety of positions at the Menninger Clinic in Houston, Texas, from the Director of Marketing and Business Development to Chief Operating Officer. Ms. Morris was accountable for creating and executing the Clinic’s strategic plan and building successful internal and external business relationships. She was responsible for Board Relations, Marketing & Business Development, Facilities & Property Management, Human Resources, Quality Resources, Admissions and more. She earlier held high-level positions at ValueMark Healthcare Systems, Inc. and Human Affairs International, Inc. She is a Fellow of the American College of Healthcare Executives (since 2013), and graduated from the University of Kansas with the Master of Public Administration in 2002 and from Grace college with a Bachelor of Science in Communications and Psychology.
Cory Brosch, LMFT, Vice President of Clinical Services, Phoenix House California

Cory Brosch, Licensed Marriage and Family Therapist, has been at Phoenix House since 2014 serving as the Program Director for Wraparound Services in Orange County. In June 2016, he was promoted to the Director of Quality Assurance for the entire organization in California and in 2018 he became the Regional Vice President of Quality Resources & Patient Care, for California & Texas. Mr. Brosch has over 10 years of experience working in the mental health field and with community based non-profit organizations. He began his career in Human Resources and eventually became an HR Manager at a local non-profit in Orange County.

Once obtaining his Master’s in Counseling, he worked as a therapist for Laura’s House, an agency dedicated to the treatment and protection of domestic violence victims. Mr. Brosch then went to work for Canal Elementary, a school focused on working with youth diagnosed with emotional and developmental disorders. Since 2011, he has worked as an LMFT in his private practice, specializing in anxiety and depressive disorders. Mr. Brosch has extensive training in evidence based practices and currently utilizes Dialectical Behavior Therapy and Feedback Informed Therapy. He is a member of the California Association of Marriage & Family Therapists and the International Center for Clinical Excellence.

Brian Cropp, PHR-CA, Vice President of Human Resources, Phoenix House California

Mr. Cropp has more than 10 years successful experience in Human Resources Management with recognized strengths in: strategic planning, developing organizational policies and procedures, executive level & management coaching, employee relations, conducting internal investigations, recruitment strategies & interview techniques, employee development and training, performance management, and compensation. He also has over four years successful experience in an executive level Human Resources position working collaboratively with the Senior Leadership team. Prior to joining Phoenix House, Mr. Cropp served as Director of Human Resources at Five Acres, and worked in other California nonprofits serving children and families. Mr. Cropp holds a B.A. in Human Resources Management from the University of Phoenix and a variety of Human Resource certifications.

Nely Meza Andrade, LMFT, Senior Director, Phoenix Academy, Lake View Terrace

Nely Meza Andrade, Senior Program Director at Phoenix Academy at Lake View Terrace has joined Phoenix House as Director of Mental Health in July 2017 and was promoted to her current role in October 2018. She oversees all residential, outpatient and wraparound services at the Academy and earlier was responsible for mental health, family services, and outpatient programs. She also manages her private practice as psychotherapist. Prior to joining Phoenix House Ms. Meza Andrade worked as Director of Programs and Quality Assurance for SPIRITT Family Services in San Gabriel Valley for almost eight years, LMFT therapist at Eisner Health for two years, and other behavioral health organizations. She holds MBA from Mount Saint Mary’s University (2012), Masters of Science in Counseling (MFT) from San Francisco State University (2008), and Bachelors of Science in Psychology from California State University-Los Angeles. She is fully bilingual in Spanish and trained in many evidence-based approaches.
Michael A. Joseph, MS, CADC-CAS, Senior Director of Corrections and Rehabilitation,
Michael A. Joseph has worked for Phoenix House for 14 years and since 2015 has served as Senior Director of Corrections and Rehabilitation Programs, overseeing all in-custody programs for adults and adolescents in California. His experience consists of supervising program directors and overseeing treatment of inmates within the California Department of Corrections and Rehabilitation; providing counseling for male and female inmates with co-occurring disorders; and working with transgendered individuals who struggle with substance abuse. Mr. Joseph concurrently manages the Mental Health Services at the Crossroads Facility for Adolescents in Bakersfield, Kern County. He has counseled minors within a Juvenile Detention Center who have been exposed to substance abuse through gang activity and criminality. His counseling skills and application of Motivational Interviewing permits him to build positive therapeutic alliances with clients in guiding them towards abstinence and mental stability. Mr. Joseph’s professional experience includes over 20 years working in the field of human services, assisting people in overcoming challenges associated with the misuse of prescription drugs, illegal substances, and mental health issues. He possesses a Masters’ Degree in Occupational Management and Leadership, and received his state certification as a substance abuse counselor through the California Consortium of Addictions Programs and Professionals.

Maged W. Botros, M.D., Medical Director, Phoenix Academy at Lake View Terrace
Maged W. Botros, M.D., has served as Medical Director at Phoenix Academy since 2015. He is a Psychiatrist specializing in Child and Adolescent Psychiatry, and certified by the American Board of Psychiatry and Neurology (2012). He studied medicine at El Minya University in Egypt and went on to earn his Medical degree at Cairo University, where he graduated with Honors. He did his Internship also at Cairo University, then moved to the United States to complete his Fellowship at University of California, Irvine. Dr. Botros went back to Cairo University for Post-Graduate training, then returned to the United States to complete his Residency in Psychiatry at Cedars-Sinai Medical Center. His Fellowship in Child and Adolescent Psychiatry was done at Kern and Harbor UCLA Medical Center. He worked as a Psychiatrist for the Help Group, Star View Centers, and the Los Angeles County Department of Mental Health. He also serves as a California Medical Evaluator.

Eugene Kimn, M.D. Medical Director, Phoenix House Venice and Phoenix Academy at Lake View Terrace (Outpatient Program)
Eugene Kimn, M.D., a Board certified Psychiatrist specializing in adolescent addiction issues board-certified in Child and Adolescent, Addiction, and General psychiatry, practicing in Los Angeles since 2008. He has served as Medical Director for Outpatient Services for adolescents at Phoenix Academy of Los Angeles since 2015 and as Medical Director for Adult Residential Treatment Program at Venice since 2017. He obtained his undergraduate degree at Duke University, medical degree at the Medical University of South Carolina, and completed his general residency at the University of Southern California. He completed a Child and Adolescent Psychiatry Fellowship at USC and his Addiction Psychiatry Fellowship at UCLA-San Fernando Valley. Dr. Kimn also consults at Paradigm Malibu, where he works with adults and adolescents through mental health and addiction services. He remains a strong advocate for mental health for all ages, genders, races, and cultures.
Susan Shubitowski, MBA, Vice President and Director of Finance, PHC

Ms. Shubitowski holds an M.B.A. from the University of Massachusetts, Dartmouth. Prior to joining Phoenix House as Controller in 2001, she had 15 years of accounting experience.

She currently serves as Vice President and Director of Finance for California and New England regions of Phoenix House, providing strategic support for financial planning, analysis, budgeting, and fiscal oversight of contracts.

Kristin Bonfiglio, MSW, ASW, Program Director, Phoenix House Orange County

Program Director of Phoenix House Orange County adult treatment programs, Kristin Bonfiglio, joined Phoenix House staff as admissions Counselor in 2013. She was promoted to the position of Deputy Director in 2016 and Program Director in 2018. In this position, she oversees all clinical, administrative, financial and personnel issues of adult residential and outpatient programs serving men, women and women with children in Santa Ana, CA. Ms. Bonfiglio holds a M.Sc. degree in Clinical Social Work from the University of Southern California (2013), a B.A. degree in Psychology and Social Behavior from University of California, Irvine (2010), and a drug and alcohol counseling certificate from Saddleback Community College (2008).

Her experience prior to joining Phoenix House includes working with the military personnel at the Naval Hospital at Camp Pendleton, treating at risk and substance abusing adolescents at Orange County Bar Foundation in Santa Ana, and working as administrator of a sober living facility. Ms. Bonfiglio has been trained in many evidence-based practices, including Motivational Interviewing, ACRA, ACC, Cognitive Behavioral Therapy, Trauma Focused Cognitive Behavioral Therapy, Problem Solving Therapy, group crisis intervention, domestic violence issues, and more.

Giovanna Sanguinetti, Program Director, Behavioral Health Interventions and Support Services, Orange County

Giovanna Sanguinetti joined Phoenix House in 2015 as a Prevention Coordinator for the Behavioral Health Intervention and Support Services program. In 2016, she was promoted to Program Director and since then has been working endlessly with her team to impact school-aged youth throughout Orange County.

She is passionate about increasing the notion of Behavioral Health Prevention in all communities. Prior to joining Phoenix House, Giovanna was a high school administrator serving at risk youth in Orlando, Florida. Giovanna holds an Interdisciplinary degree focusing on Health Science and Behavioral Health from the University of Central Florida and a Master’s in Medical Anthropology from Creighton University.
**Maja Trochimczyk, Ph.D., Senior Director of Planning and Development, PHC**

Dr. Trochimczyk joined Phoenix House in October 2007. As Senior Director of Planning and Development, she is responsible for new business development, strategic planning, and proposal writing for all Phoenix House’s government contracts and private founders. She oversees the agency’s licensing and certifications (Drug Medi-Cal, STRTP, insurance contracts). Dr. Trochimczyk has well over 20 years of fund-raising, marketing and management experience at such institutions as the University of Southern California, Catholic Charities, St. Francis Medical Center, The Midnight Mission, and others.

She holds a Ph.D. from McGill University in Montreal, Canada, and two M.A. degrees from her native Poland. A trained music historian and poet, she published seven books of music history and seven volumes of poetry, as well as many research studies, essays, reviews, and poems. Her works appeared in English and translations into Polish, Swedish, Spanish, German, French, Chinese and Korean. For her volunteer work, she was honored by the City and County of Los Angeles, the Polish government, PAHA, and various community organizations.

**Natalie Dolishny, Senior Director of Development, Phoenix House California**

Fundraising Strategist highly skilled in relationship building, annual fund, individual giving, major gifts, closing five, six and seven-figure gifts, strategic fundraising plans, leadership and team building, mentoring, training and coaching, donor events, board recruitment, donor engagement and retention, expanding donor bases, and significantly increasing average gift size. Ms. Dolishny joined Phoenix House in 2018. Prior to joining Phoenix House, she served as Director of Donor Engagement and Director of Donor Contributions at the Center Theater Group in Los Angeles for sixteen years. She also worked as fundraising consultant for Child Success Foundation, and as volunteer Board Member for Grand Performances.

**Michel, Schneider, Regional Director of Business Development and Communications, Phoenix House California**

Ms. Schneider joined Phoenix House as Regional Director of Business Development and Communications in 2019. She has over 15 years of experience in communications, non-profit, strategy, partnerships as well as fundraising and sponsorships with global brands and celebrity/talent relations. She previously served as California and Washington State Director for Save the Children U.S. In this capacity, she supervised all programs, fundraising, partnerships, budgets and staff throughout the states of California and Washington. The organization’s work focuses on early childhood development, literacy and socio-emotional support in rural parts of the United States. Her experience also includes serving as Senior Director of Development and Communications for Inner City Education Foundation, where she was responsible for all communications and development activities for a charter school district serving 10 schools and 4,000 students in South Los Angeles and Inglewood. She also worked as Public Relations Strategist for Automation, Co. and Executive Director for Clothes Off Our Back Foundation.